STATE INSTITUTE OF HEALTH & FAMILY WELFARE JAIPUR

NAME

The name of the society will be the "State Institute of Health & Family Welfare".

2. <u>OFFICE</u>:

The registered office of the society will be at Jaipur in the State of Rajasthan.

3. <u>OBJECTIVES</u>:

The objectives for which the society is formed are :-

- a) to undertake research and studies in Health & Family Welfare in Rajasthan
 - through whole time Research Officers,
 Research Assistants & Investigators;
 ii) by granting Research fellowships;
 - iii) by sponsoring enquiries and studies by individuals and Institutions.
- b) to train officials and non-officials connected with Medical, Health & Family Welfare Services.
- c) to promote creative thinking on Health & Family Welfare by organising seminars, conferences and workshops for experts, academicians, administrators, researchers, officials and non-officials;

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- d) to collect and disseminate information and material on Health & Family Welfare and to serve as a clearing house of information on these subjects;
- e) to collect and maintain information on Medical and Health Services in Rural and Urban areas in India and abroad;
- f) to maintain a well-equipped library on medicines, health and family welfare.
- g) to undertake codification of the Acts and Rules on medical, health & family welfare
- h) to undertake evaluation studies of the various programmes related to health & family welfare

to prepare, print and publish papers, periodicals and books in furtherance of the objects of the society

- ii) to collaborate with other Institutions, associations and societies in India or abroad interested in similar objects;
- k) to conduct courses of study for certificate/diploma in health & family welfare
- 1) to establish institutions or regional centres for the aforesaid objects;
- m) to offer fellowships, scholarships, prizes and stipends in furtherance of the objects of the society and

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- or in conjunction with other organisations or persons as the society may consider necessary, incidental or conductive to the attainment of the above object.
- o) To identify and assess the causes of outbreak of epedemics and to suggest the remedial measures from time to time.

Pursuant to the aforesaid objects, the Society shall over all the assets and liabilities of Health dement & Research wing of HCM RIPA.

For fulfilment of the Broad Objectives broadly ting the following would be the specific key functions

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Training System Development and management

1. Manpower planning

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- 2. Prepare training policy and strategy
- 3. Design training system for the State
- 4. Survey training needs
- 5. Design and review instructional strategy and curriculum
- 6. Prepare and review instructional modules
- 7. Develop distance training strategy and material
- 8. Develop evaluation, follow up and monitoring system and use it
- 9. Linkage building
- 10. Support DIHs, including developing their faculty.

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WAR Training/Teaching

- 1. Write cases, teaching notes and teach cases
- 2. Prepare HRD instruments and use them
- 3. Prepare simulation exercises, guidelines for them and use them
- 4. Prepare other/resource/training material
- 5. Conduct refresher training of medical officers (district and block level)
- 6. Conduct training for facilitators (both induction and in-service)

Research and action

1. Design simple and practical action research
2. Prepare research proposals

Conduct practical research, and prepare reports

4. Prepare updates for RIHs and DIHs

d) Organizational development

- 1. Conduct counselling and counselling training
- 2. Diagnose management problems
- 3. Design interventions
- 4. Design HRD system for the health department (induction, role analysis, work planning, performance appraisal, potential appraisal, performance review, reward system, role efficacy and work re-designing etc.).
- 5. Team building
- 6. Undertake OD work at the request of the service delivery system at different levels.



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BOARD OF GOVERNORS

The management of the society will be entrusted under Societies Registration Act, 1958 to the Board of nors of which the first members will be the following:

. SNo.	Name	Address & Occupation	Designation
1.	Shri Rajendra Singh Rathore	Minister of State for Health, Government of Rajasthan, Jaipur.	Chairman
2.	Shri M.L. Mehta	Chief Secretary, Government of Rajasthan, Jaipur.	Vice Chairman
3.	Shri H.M. Mathur	Director, HCM RIPA, Jaipur	Member
4.	Shri O.P.Behari	Principal Health Secretary, Government of Rajasthan, Jaipur.	Member
·5-	Shri Adarsh Kishore	Finance Secretary, Government of Rajasthan, Jaipur.	Member
	Shri Ram Lubhaya	Commissioner & Secretary FW & Projects, Government of Rajasthan, Jaipur.	Member
7/3	Shri Rohit R Brandon	Director, IEC, Directorate of- Medical & Health, Raj., Jaipur.	Member
8 .	Dr G.S./Galylot	Director (FW), Medical & Health- Deptt., Rajasthan, Jaipur.	Member
9 Allering	Dr. R. K. Garg	Director(Health) Medical & Health- Deptt., Rajasthan, Jaipur.	Member
10.	Dr. P.L. Nawlakha	Principal, SMS Med. College, Jaipur	Member
L1.)	Dr. G. Girdhar	Director, IIHMR, Jaipur.	Member
Ú2, I	Or,	Director, State Institute of Health & Family Welfare, Jaipur.	Member Secretar

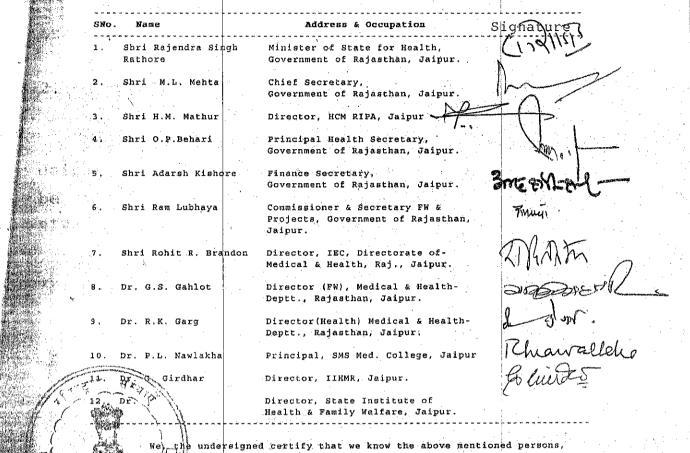
A copy of the Rules and Regulations of the Society prified to be correct members of the Society, is filed ith the Registrar of Societies Jaipur along-with its demorandum of Association.

FORMATION OF SOCIETY

We, the undersigned, whose occupations and addresses the as given below, wish to form and register ourselves a ociety under the Societies Registration Act, 1958, in ursuance of this Memorandum of Association on this date of

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(C.B.Sharma)

Project Director-cum-Dy.Secretary

Madical & Health Department-Group-5

Rajasthan Secretariat, Jaipur

have signed, before us.

(Dr.N.M.Singhvi)
Additional Director
Directorate of Medical &
Health Services, Rajasthan,
Jaipur

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STATE INSTITUTE OF HEALTH AND FAMILY WELFARE, JAIPUR RULES AND REGULATION

NAME:

The name of the society will be the "Society for the state Institute of Health & Family Welfare".

2. OFFICE:

The registered office of the society shall be at Jaipur in the State of Rajasthan. Its present location will be at the Health Management Training & Research Wing at HCM RIPA, OTS Campus, JLN Marg, Jaipur - 302017.

OBJECTIVES:

The objectives of the Society will be mentioned here

To under take research and studies relating to Health & Family Welfare in Rajasthan, and to coordinate research in training related areas and evaluate the effectiveness of training activities.

- To create infrastructure for applied research work in the field of Health and Family Welfare.
- iii) To create infrastructure for Research network to enable the Institute to cover as a clearing house in the matters of health and family welfare.
- thinking on health and family welfare by organising workshops, seminars, conferences, Memorial lectures etc. on Health Management Research and related topics.

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- To arrange/provide training facilities for medical and para-medical officials and non-officials, in relation to Medical Health and Family Welfare.
- vi) To develop team of trainers who can provide good quality training to staff at different levels.
- vii) Provide and coordinate management training.
- viii) Provide technical support to improve the constant and organization of IEC and other management aspects.
- ix) To provide good facilities of library and documentation centre on medical, Health and Family Welfare.
- To undertake the work of codification/of Acts, Rules, Regulations and orders in force in connection with Medical Health & Family Welfare.
- To Indertake evaluation studies of various programme/schemes implemented in the field of Health and Family Welfare in the State.
 - xii) To arrange facilities which may develop healthy atmosphere for writing or publishing useful material on Medical, Health and Family Welfare in the form of bulletins, periodicals or books by the Society.

4. ACTIVITIES OF SIHFW WILL INCLUDE

1) Training of trainers from HFWTCs and District training centres (Both induction and inservice training).

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- Inservice training of state, district and block medical officers.
- iii) Production of learning resource material based on appropriate field research.
- iv) Evaluation of training effectiveness.
- v) Monitoring and training activities of HFWTCs, DTCs.
- vi) Assist the Directorate in HRD functions, particularly related to skill development and training.
- vii) Other activities as planned from time to time and also as directed by Governing Board.
- viii) To provide administrative and technical support to Regional Health and Family Welfare Training Centres, which will be directly under the administrative control of SIHFW.
- To provide technical support to ANM Training Schools and District Training Centres.

5. MEMBERSHIP

There shall be the following categories of members of the Society:

- Founder Member: All the persons who have signed and authenticated the Memorandum of Association and Rules and Regulations of the Society shall be the treated as Founder members.
- Donor Member: Any Government or Institution or Body who contributes to the Corpus of the Society not less

- than Rs. five lakh at a time be Donor member of the Society.
- Honorary Member: The Governing Board or Society may, on the recommendation of the council may approve the names of any individual or Institutions as Honorary Member of the Society.
- Special Member: The Board of the Society may co-opt any individual who commands prestige in the field of training or research as special member. They would not have right to vote.

COMPOSITION OF THE GOVERNING BOARD

- i) The Governing Board of the Society for the State Institute of Health and Family Welfare shall ipsofacto comprising of all the Founder Members.
- All the Donor Members shall be the member of the Board.
- to three members either from serving or retired officers or from outside who are renowned trainers or consultant or outstanding social workers in the field of Health and Family Welfare as Special members, who shall also be treated as member of Board.

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In addition to the above, the Governing Board will comprise of following :-

Sho. Name	Address & Occupation	Designation
1. Shri Rajendra Singh	Minister of State for Health,	Chairman
Rathore	Government of Rajasthan, Jaipur.	
Shri M.L. Mehta	Chief Secretary,	Vice Chairman
	Government of Rajasthan, Jaipur.	
3. Shri H.M. Mathur	Director, HCM RIPA, Jaipur	Member
Shri O.P.Behari	Principal Health Secretary,	Member
	Government of Rajasthan, Jaipur.	
5. Shri Adarsh Kishore	Finance Secretary,	Member
	Government of Rajasthan, Jaipur.	
. Shri Ram Lubhaya	Commissioner & Secretary FW &	Member
	Projects, Government of Rajasthan,	
	Jaipur.	
Shirt Rohit R. Brandon	Director, IEC, Directorate of-	Member
	Medical & Health, Raj., Jaipur.	
B. Pr. G.S. Gahlot	Director (FW), Medical & Health-	Member
and the second	Deptt., Rajasthan, Jaipur.	
e WENDY R.K. Garg	Director (Health) Medical & Health-	Member
A TO THE REAL PROPERTY OF THE PARTY OF THE P	Deptt., Rajasthan, Jaipur.	
10. Dr. P.L. Nawlakha	Principal, SMS Med. College, Jaipur	Member
11. Dr. G. Girdhar	Director, IIHMR, Jaipur.	Member
12. Dr.	Director, State Institute of	Member Secretary
4	Health & Family Welfare, Jaipur.	
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POWERS AND FUNCTIONS OF THE GOVERNING BOARD

The Governing Board shall be the highest decision body of the Society, It shall have following powers functions for the Institute and the Society:

Approve the Annual Action plan of the Institute.

Approve the Annual Budget and authorize such expenditure which have been made by the Director Scrutinized and approved by the Executive Council.

Consider and approve the audited accounts of the society.

Consider and approve the progress report of the society submitted by the Director, SIHFW.

Issue policy guidelines to the Executive Council.

Approve formation of various committees or subcommittees for various purposes related to SIHFW and delegate suitable powers to them.

- Make Authorization to the Director of Institute or to any of the Office Bearer of the Executive Council to sue or defend the society in legal affairs and sign documents or plaints to be submitted in courts on behalf of the society.
- ii) Delegate Appropriate powers to the Director of the Institute for smooth functioning on The recommendations of the Board .
- Making/Altering or Modifying Rules and Regulations or by-laws of the society for carrying out the objectives of the society.

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COMPOSITION OF THE EXECUTIVE COUNCIL:

There shall be an Executive Council of the Society shall consist of the following members:

Principal Secretary, Medical, Health & Family Welfare Deptt. Ramjasthan, Jainur

Chairman

Commissioner & Secretary, Family Welfare and Projects, Government of Rajasthan, Jaipur.

Vice-Chairman

Representative of the Finance Deptt. of the State Government not below the rank of Deputy Secretary.

Member

Director (FW) Medical and Health-Department, Rajasthan, Jaipur.

Member

Director (IEC), Medical & Health - Department, Rajasthan, Jaipur.

Member

One Special member nominated by Board

Member

Representative of the SIHFW not below rank of a Professor

Member

Director, SIHFW

Member Secretary

POWERS AND FUNCTIONS OF THE EXECUTIVE COUNCIL :

The Executive Council of the Society shall have the ing powers and function for proper working of the

Create various posts, prescribe pay scales and qualifications, which may be required for the proper administration of the Institute from time to time.

Scrutinize budget estimates of the Institute which should reflect all estimated receipts and payments for approval by the Board.

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Approve the Annual Programme (Action Plan) of the institute submitted by the Director.

Approve appointment of the auditor for Statutory audit of accounts of the Society.

Review the working/functioning of each committee constituted by the Council and lay down norms or guidelines for each of them.

Issue guidelines to the Director of the Institute.

Approve long-term plans for the health, growth and development of the Institute submitted by the Director.

11) Take necessary steps to ensure proper execution of the plans/schemes approved by the General Body.

Undertake any other function or liability delegated/entrusted by the Governing Board from time to time.

Issue necessary directions to the Director of the Institute for proper administration of the Funds of the society.

10. ELECTIONS

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After expiry of every three years from the date of Registration of the Society the Election of the Executive Council shall be held in a Special meeting of the Council. Information about members of the Executive Council and members of the General Board will be sent to the Registrar of Societies in accordance with the provisions of the Rajasthan Societies Registration Act, 1958.

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TENURE OF A MEMBER :

All ex-officio members of the Board shall be members of the society during their term of appointments on the present posts.

The special members and Honorary members shall continue as members of the Society for a period of three years from the date of their nomination in the Board of the Society.

A member of any category in Board shall cease to be a member of that body if he/she is transferred from his present assignment or resign from service or wihtdrawn by the Central/State Government or by the NGO concerned or declared dis-qualified from the Board by a majority decision.

POWERS OF THE CHAIRMAN :

The Chairman of the Governing Board shall preside over the meetings of the Board and decide issues by majority otes. He/She shall cast his own vote in case it is insidered mecessary. He/She shall perform other functions sponsibilities as entrusted by the Board from time to ime.

VICE CHAIRMAN :

The Vice-Chairman of the Governing Boar the Executive Council shall preside over the meetings of the Board/Council in the absence of the Chairman. They can be be chairman of the Board/Council from time to time.

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POWERS AND FUNCTIONS OF THE MEMBER SECRETARY :

The incumbent on the post of Director, State Institute Health and Family Welfare will always be ex-officioner Secretary of the Governing Board/Executive Council.

Functions of the Member Secretary will, interalia, lude the following:-

Preparation of agenda for the meetings of the Governing Board/Executive Council and maintenance of the records of proceedings of all meeting.

Ensuring action on the decision taken at the meetings and reporting back of the compliance made.

- the balanced growth and development of the Society and the Institute, along with the plan for execution.
- Appointments, promotion, control and termination of services of the staff employed in the Society or the Institute provided approval of the Chairman of Executive Council is obtained in case of Faculty members and other Research Staff, before such orders are issued.
- Administration and operation of the Funds of the Society according to the decisions or policy guidelines approved by the Board .
- vi) Such other functions as may be delegated or entrusted to him/her by the Board .

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Member Secretary will act as a HOD and will appoint supporting staff as Ministerial staff.

LEGAL STATUS OF THE MEMBERS SECRETARY CUM DIRECTOR

The Member-Secretary-Cum-Director will be the person in whose name the Society may sue and be sued for the purpose of defending the legal rights or property or interest of the Society for the purposes of various sections of the Rajasthan Societies Registration Act, 1958.

The member Secretary shall also be the Director of the State Institute of Health & Family Welfare and in that capacity he/she would be Chief Executive responsible for constant superintendence, proper management and smooth running of the Institute. He/She for such purpose would perform all other acts necessary in this regard within the frame work of these rules and regulations and the policy guidelines provided by the Governing Board or the Executive Council.

VACANCIES

Causel vacancies arising in the Board on account of any reasons may be filled in by co-option made by the council through a resolution in this regard. A co-opted persons will be for the unexpired portion of the period remaining of the member causing the vacancy. For the purpose of resignation one months notice will be required.

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OF THE SOCIETY:

There may be following sources for the creation of a fund of the society :-

- Government, Government,
- b) Grants and contributions made by the State Government.
- Contribution or financial aid provided by any International agency, on approval of the Central Government/State Government.
- d) Donations or contributions made by any other State Government or Institution of Societies within India with the approval of the State Government.
- e) Fees and Charges levied by the Institute for the service rendered.
- f) Income from Investments and

g) any other income or receipt received from any other source provided it is given or received for fulfilling any of the objectives of the Society.

The Society may accept any building or fixed assets or any other property which directly or indirectly helps in the development of the society.

- iii) The funds of the Society shall be placed in any scheduled Bank of the Reserve Bank of India with the approval of the council.
- iv) The Member-Secretary of the Society may with the approval of the Chairman of the Board , make investment of funds in Scheduled Bank or Corporations

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of the Central Government or State Government provided safety of the funds is ensured before such investments are made.

The Bank accounts/funds of the Society shall be operated by the Member-Secretary-Cum Director of the Institute. Any Cheque or Bank Draft, the amount of which exceed Rs. Five lacs shall be countersigned by the Chairman of the Executive Council.

Proviso 1. Provided that power of operating Bank

Account may be delegated to any senior

officer of the Institute.

With the approval of the Governing Board the Director, (Member-Secretary) may create reserve fund, sinking fund, insurance fund or any other fund for any specific purpose and maintain separate accounts of each fund.

CONSTITUTION OF THE RESERVE FUND

The Governing Board may authorise constitution of a separate fund as Reserve fund for long-term growth and sevelopment of the Institute, keeping in view and provisions of the Indian Income Tax Act.

- FREQUENCY OF MEETINGS OF GOVERNING BOARD/EXECUTIVE
 COUNCIL:
- It will be incumbent on the part of the Member Secretary to arrange two meetings of the Governing Board in each financial year, the first meeting should be held before 31st May, every year.

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recutive Council of the Society should also meet the society in a financial year on quarterly basis for the society would take initiative.

PROCEDURE OF CALLING MEETING OF THE BOARD/COUNCIL :-

The meeting of the Governing Board shall be summoned after issue of normal notice before 15 days of the actual date of the meeting. In emergent cases the iChairman of the Board may invite special meeting only by 7 days notice in writing.

15 days notice shall also be necessary for a meeting of the Executive Council.

In exceptional circumstances, Chairman of the Board/Council may circulate an agenda/resolution to all the members of the Board/Council and obtain their approval in writing for which no notice shall be considered necessary

21. QUORUM OF THE MEETINGS

Decisions in the meetings of the Governing Board or Executive Council shall be taken by majority consensus. In case voting on any issue/resolution is considered necessary, the chairperson shall cast a deciding vote which shall be casted only after counting the votes in favour of or against the resolution.

22. AMENDMENT IN THE RULES AND REGULATIONS:

The General Body or the Executive Council will not be entitled to alter or delete any of the objectives laid down in the Memorandum of Association and Rules and Regulations of the Society. In other cases amendments

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cample made after passing a resolution by 2/3rd of the nembers present in a meeting of Governing Body expecially called for such purposes. Any changes in any of the provisions of the Memorandum or Rules and Regulations made as above will be notified and Registrar in accordance with the provision of Section 12 of the Society Registration Act, 1958.

The proceedings of a meeting of the Board/Council will be treated as invalid if the strength of the members present in that meeting is less than one-third of the lotal members registered on that date. Provided that if a meeting is called after an adjournment of previous meeting, the condition of the quorum would not be necessary.

POWER TO MAKE BYLAWS :

The Governing Board on the recommendation of the Executive Council may frame By-laws of approved regulations in connection with Financial matters, Service and Personnel matters, Discipline and conduct matters of the staff of the Society/Institute.

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The Governing Board shall also be competent to revise, substitute delete or interpret any provision of the bylaws or regulation approved by it from time to time.

24. GENERAL PROVISION

All the provisions of the Rajasthan Societies Registration Act, 1958 shall apply to this Society. The Registrar of the Societies of Rajasthan shall have full powers of inspection and the suggestions by him would be complied with.

FAUDIM OF ACCOUNTS:

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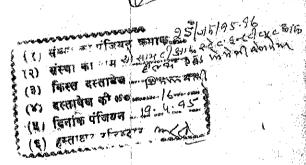
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The Executive Council of the Society shall appoint the for the annual audit of accounts of the funds of the Lay. On the recommendation of the Director of the Lay the council may create such machinery which may concurrent audit of expenditure or inspection of the of the society and of the Institute. For this set the Council may obtain service of a Financial Expert on deputation from State Government or from any other Lition/Organization.

DISSOLUTION:

The Society may be dissolved subject to Section 13 and the Rajasthan Societies Registration Act, 1958. If any superty remains after settlements of its debts and limities, it will be transferred to a society or preparation having similar objects selected and approved by the Governing Board by two third of the members.

We the undersigned members certify it to be the true and regulations of SIHFW, Jaipur, Rajasthan.



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यह प्रमाण-प्रश्न सेरे हस्ताक्षरीकार कार्याच्या की मील सं आज विनाक :: महिंदुक्षण सन् एक हजार जोश्सो

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